

Disclosure under the California Transparency in Supply Chains Act of 2010 (SB 657)

The California Transparency in Supply Chains Act of 2010 (“SB 657”) was designed to increase the amount of information made available by manufacturers and retailers regarding their efforts to address the issue of slavery and human trafficking in their direct supply chain. This information allows consumers to make better, more-informed choices regarding the products they buy and the companies they choose to support.

At Dentsply Sirona, we believe that workers at our facilities as well as those of our direct suppliers have the right to freely choose employment. It is our policy not to purchase materials that have been produced with slave, forced or child labor, or labor that has resulted from human trafficking. Accordingly, Dentsply Sirona is taking the following efforts regarding SB 657 and our supply chain in general:

1. **Verification of product supply chains to evaluate and address risks of human trafficking and slavery:** Dentsply Sirona engages in verification of our product supply chain via internal supplier audits of those existing and potential future suppliers that we consider to be at risk of any compliance matters, including any possible human trafficking and slavery practices.
2. **Audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains:** Dentsply Sirona implements a risk-based internal audit program for suppliers in our direct supply chain. Dentsply Sirona takes a zero- tolerance policy with companies engaged in any slavery or human trafficking.
3. **Compliance certification:** Dentsply Sirona has purchasing agreements or purchase order terms and conditions in place with all of our direct suppliers requiring them to comply with all applicable laws and regulations as a general rule of engagement. This includes compliance with all laws regarding forced labor and child labor. The company does not have a formal compliance certification process for all suppliers, but we require all suppliers to make self-disclosure where violations occur.
4. **Standards and procedures:** Dentsply Sirona will review and take appropriate compliance action for any supplier or employee found to be in non-compliance with either our terms and conditions or our policy against slavery and human trafficking, regardless of whether that violation was detected via self-disclosure or through our audit process. This may result in termination of the relationship or employment.
5. **Training:** Dentsply Sirona provides supply chain compliance training (which includes training on human trafficking and slavery) to those company employees and management who have direct responsibility for supply chain management. Further, we make the Dentsply Sirona Code of Business Conduct and Ethics available to all Dentsply Sirona employees and request that they review it and have them certify annually as to their review and awareness of its contents and meaning. Dentsply Sirona also has an internal compliance function and process for enforcement of misconduct.